IAR SA COMPANY
Headquarters: Ghimbav, no. 34 Hermann OBERTH Str., Braşov county
Business Reg. No: J08/4/1991, T.I.N.: 1132930

RESOLUTION No 10 / 16.12.2022 – IAR PROJECT

Taking into consideration the fact that the mandates of the members of the Board of Directors of IAR SA expire on 27.12.2022,

Taking into account the fact that by Decision of the AGM no. 07 / 28.09.2017 it was approved the start of the selection procedure for the members of the Board of Directors of IAR SA, applying the provisions of art. 3, point 7 of the Emergency Ordinance no. 109/2011 on Corporate Governance of Public Enterprises, approved with amendments and completions by Law no. 111/2016,

Considering the provisions of republished Law no. 31/1990, as amended and supplemented to date, of Law no. 24/2017, of ASF Regulation no. 5/2018 and of the Constitutive Act of IAR S.A. Company,

The Ordinary General Meeting of the Shareholders of IAR S.A., convened in accordance with Law no. 31/1990, as amended and supplemented to date, Law no. 24/2017, ASF Regulation no. 5/2018 and Constitutive Act of the Company IAR S.A. and legally constituted on 16.12.2022, 12:00 a.m., at the company's headquarters, according to the participation of shareholders/representatives of shareholders owning ...% of the total shares of the company,

DECIDES:

Art. 1 *Starting with the day of 28.12.2022 the following persons are elected / re-elected / have extended the duration of the mandates as interim members of the Board of Directors of IAR SA Company:*

1. ***…*** *- interim member of the Board of Directors and Chairman of the Board*
2. ***…*** *- interim member of the Board of Directors*
3. ***…*** *- interim member of the Board of Directors*
4. ***…*** *- interim member of the Board of Directors*
5. ***…*** *- interim member of the Board of Directors*

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning ...% of the total shares of the company.

Art. 2 *The mandate duration of the elected/re-elected interim members of the board is until …, but no later than the date of the appointment of the administrators in conditions of OUG no. 109/2011 on Corporate Governance of Public Enterprises, as subsequently amended and supplemented, if this is to be completed within this period, or until the date of their revocation.*

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning ...% of the total shares of the company.

Art. 3 *The fixed monthly gross indemnity due to the non-executive interim members of the board shall be the one established by the GMS Decision no. 02 / 30.01.2018.*

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning ...% of the total shares of the company.

Art. 4 *The representative of the Ministry of Economy, Mr./Mrs. …… is empowered to sign the mandate contracts/additional acts to the mandate contracts with the interim administrators of IAR SA, in the form presented during this OGMS meeting.*

The approval was given in terms of voting "pro" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company, of voting "against" expressed by the shareholders/representatives of shareholders owning ...% of the total shares of the company and the "abstention" of the shareholders/representatives of shareholders owning ...% of the total shares of the company.

Art. 5 *The date 12.01.2023 is approved as the registration and identification date of the shareholders who are affected by the resolutions of the Ordinary General Meeting of the Shareholders dated 16.12.2022, and the date 11.01.2023 as ex-date, in accordance with the provisions of Law No. 24/2017, under the conditions of the „pro" votes expressed by the shareholders/shareholders' representatives who own ....% of the total number of the company shares, the „against" votes expressed by the shareholders/shareholders' representatives who own ....% of the total number of the company shares and the „abstention" of the the shareholders/shareholders' representatives who own ....% of the total number of the company shares.*

Art. 6 *The General Director of IAR SA is charged with the fulfillment of the formalities required by the law to enclose the notes on the composition of the Board of Directors at the Trade Register Office of Brasov.*

Given at the IAR S.A. Company's headquarters, this day of 16.12.2022.

Ruxandra-Rodica ANGHEL ***Aurelia SUMEDREA***

CHAIRWOMAN OF THE BOARD OF DIRECTORS ***G.M.S. SECRETARY***